





TheHighlander

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FREE



P4P 'divorces' Dysart over housing project

By Mike Baker

Haliburton County non-profit Places for People (P4P) has pulled the plug on its planned development on land facing Wallings Road.

Serving notice to Dysart et al staff Oct. 24, P4P president Jody Curry said the decision marks the end of a disappointing two-year journey of miscommunication, bureaucratic red tape and NIMBYism.

"We have given divorce papers to the township... it's a disappointing outcome, especially after how much work our team has put into this. In the end, our board, decided that, with all the changes that have been made and the resistance we've seen to the project... it's just not possible for us to move ahead," Curry said.

She added, "the goalposts have changed on several occasions." When P4P entered into a verbal agreement with the township in November 2020, plans called for the construction of 60 units across five buildings, all with access onto Wallings Road. Dysart was to sell the land to P4P for \$2. Following initial negotiations with staff, P4P agreed to lower the number of units to 48.

Council initially expressed hope a final agreement could be reached to break ground in June 2021. It didn't happen. Curry believes the main hold-up was an issue between Dysart and Haliburton County over the Wallings Road and County Road 21 intersection. The County believed it couldn't handle the extra traffic, while Dysart felt issues could be mitigated by making changes to the intersection. It remains unresolved.

Curry and colleague Fay Martin presented a plan to council that would have seen 48 units on a smaller, 0.92 acre plot, fronting Halbiem Crescent. The Haliburton by the Lake (HTBL) property owners' association formed to object last November.

Continued 'Dysart' on page 2



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Dysart et al politicians disappointed in decision

Continued from page 1

Meanwhile, P4P was still working with the township on a letter of intent, outlining details of the deal, that satisfied all parties. After more than a year, Curry thought there was a breakthrough this summer, with both sides happy to sign. But when she was presented with an agreement of purchase and sale, found there was a clause P4P could not agree to.

"They added an 'as is, where is' clause, which means we agree we're taking the property as it is, regardless of what we might find down the road. That hadn't been there before, so I was a little worried," Curry said. After discussing this issue with the P4P board, they decided to pull the plug.

Curry said she wanted an assurance that if they found contaminated soil, they would be able to walk away as remediation costs would make it impossible for them to

Asked if the recent announcement that Paul Wilson, owner of Harburn Holdings, planned to donate one of four potential plots of land on Peninsula Road to P4P had any bearing on their decision, Curry said they could have done both projects at the same time.

Dysart deputy mayor Pat Kennedy said, "one of my biggest failures was not seeing shovels in the ground on this." He did a lot of legwork before it was brought to council, and said he was disappointed to hear it wouldn't be moving forward.

"I think this was a slam dunk, a great news

story for the community, the township and P4P. It was a property that fit within their mandate and the location, with access to the schools and downtown, I thought it was perfect. I thought we had checked all the boxes. Apparently, we didn't check any," Kennedy said.

Mayor Andrea Roberts expressed her disappointment but said she understood why P4P was walking away.

"Until the road access issue gets resolved, I think any development [on Wallings] is going to be met with a lot of opposition. I fought for the County to take this issue on, to fix the intersection at Wallings... it didn't quite go that way," she said.

The outgoing mayor was surprised to hear the 'as is, where is' clause was the final nail in the coffin, stating that clause is included in every municipal land transaction.

NIMBYism 'too much'

"Things got very nasty, very quickly," Curry said, noting she received dozens of unsavoury emails from people opposed to the project. Roberts said she had been targeted too, stating "last November, there were some pretty dark days for me personally." Neither was willing to share emails but Roberts indicated some had come from neighbours along Halbiem.

Martin said NIMBYism was the "stake through the heart of this project.'

"Making housing happen is really, really hard. I don't want us to blame Dysart council... the truth is well-meaning citizens



The proposed Places for People development on Wallings Road has been cancelled. File.

can kill [development]," Martin said. "We need places for people that we need to hire to live in. All I hear is, 'why doesn't somebody do something about it?' Every single citizen needs to look deep within themselves and

say, 'am I part of the problem? Or am I part of the solution?'

"Unless everybody puts their shoulder to the wheel, you're not going to find solutions. Not in this small community."





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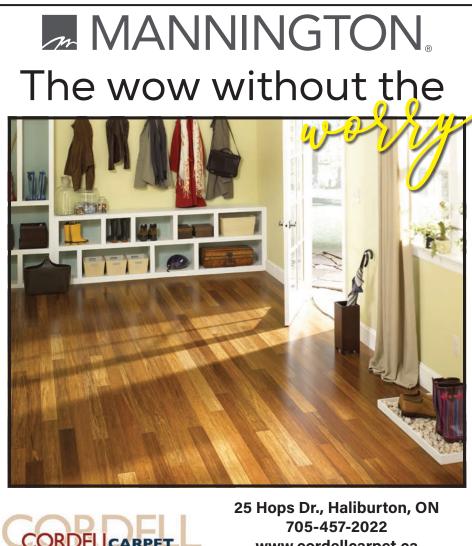
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Health services forced to dip into line of credit

Province late with \$1.75 million in pauments

By Lisa Gervais

Haliburton Highlands Health Services (HHHS) is having to access its line of credit due to financial pressures, including the high cost of agency nurses, the province's slow transfer of funds, and inflation.

In her report to the Oct. 27 board meeting, CEO Carolyn Plummer said, "pressures and scarcity of recruits to fill vacancies has led to continued staff replacement through use of staffing agencies." She added there are increased accommodation costs in acute care, and the same pressures "to a lesser degree" in HHHS' long-term care programs.

"These pressures, along with rising costs for utilities, fuel, raw food, and supplies are contributing to an ongoing deficit," Plummer

Head of the board's finance committee, Irene Odell, told the meeting that at the end of June, HHHS was running a deficit of just over \$220,000. However, she added, "that was actually looking better than reality" because HHHS made some income from property sales. Otherwise, she said the deficit would have been \$655,000.

"Sad to say, we're still trending very high going throughout the year in spite of all of the different risk management that the organization is putting in place to deal with that," Odell said.

She noted they were also waiting for cash flow from the Ministry of Health, "and this has been for some months now. They owe us \$822,000 for our last fiscal year and \$928,000 for our current fiscal year. As far as we know, this money is all approved and should be coming in. Without that we're drawing on our line of credit, which does cost the organization money in interest. We're very concerned about this...we're hoping these funds will be coming in soon."

Plummer said the \$1.75 million in overdue funds are for incremental COVID-19 expenditures, long-term care funding, the COVID assessment centre, wage enhancement funding, and nursing retention bonuses

The CAO added that on Sept. 28, HHHS received a funding letter from Ontario Health East for \$270,000 to support operating pressures. She said the money will help cover



HHHS CEO Carolyn Plummer. File.

some of the nursing agency costs from over the summer. "However, we will continue to communicate our ongoing deficit position and continued operating pressures to Ontario Health East for further support."

Elsewhere in her report, Plummer said, "the dire staffing situation at HHHS has not changed since the last report. However, the longer this situation continues unchanged, the more challenging it becomes. Although HHHS is doing what it can on a local level to address our staffing needs, so many of the challenges and barriers to recruitment and retention facing HHHS are the same ones affecting healthcare organizations across the province and country.

"Some challenges, such as a lack of affordable housing and the rising cost of living, are affecting sectors and businesses outside of healthcare as well. HHHS will continue to do what it can to improve our retention and recruitment efforts, while also continuing to engage in regional and

provincial discussions about our needs," Plummer said.

Increase in COVID cases

Plummer said HHHS had recently seen an increase in positive COVID cases among staff, as well as patients arriving with COVID.

"Although it is difficult to have a true picture of the prevalence of the virus locally, it does appear that cases are increasing in the community as well," Plummer said.

Regionally, there has been "a definite increase" in cases, the CAO added, with the Peterborough region sitting at 'very high' on their COVID-19 risk index and the highest number of cases in the province. "Peterborough Regional Health Centre is also seeing an increase in the number of patients presenting and admitted to the hospital with COVID-19, and an increase in staff and physician cases. Ross Memorial Hospital also experienced a facility-wide outbreak."

Plummer said an increase in cases is somewhat to be expected for this time of year, given people are spending more time indoors in the cooler weather and with school back. However, she added, "it is also a strong reminder of the need to remain cautious and protect ourselves, our loved ones, and our community from the spread of the virus, particularly given the highly transmissible nature of the predominant sub-variants of the virus."

With the bivalent vaccine now available, HHHS is encouraging people to stay up-todate on their COVID-19 vaccines. She said there are also concerns about an early and difficult flu season and they're coaxing people to get their flu vaccine. People can get both at the same time.

Plummer said the HHHS COVID-19 steering committee was meeting this week to review current precautions in place at HHHS to determine whether any revisions are needed.



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4 Highlander news

Scott unveils \$20M high-speed internet investment

By Mike Baker

The Ontario and federal governments are partnering with Bell Canada on a new \$20 million investment to further bolster internet services across Haliburton County.

MPP Laurie Scott was at the County of Haliburton office Oct. 28 to make the announcement, joined by warden Liz Danielsen, Minden Hills mayor Brent Devolin and Dysart et al deputy mayor Pat Kennedy. Scott said the money would help connect thousands of homes across 16 communities in the Highlands to reliable high-speed internet.

The bulk of the work, around 75 per cent according to Scott, would involve installation of or upgrades to hard-wired fibre optic connections. The remainder will feature infrastructure upgrades for line-of-sight connections.

"There has been a lot of work over a lot of years leading up to this... it really is great news for our community and for those who have been waiting for high-speed internet connections," Scott said.

She noted the latest investment builds on the Ontario government's previous \$4 billion commitment to bring all rural communities

Projects in Highland Grove and Paudash are expected to wrap up by March 2025, with Carnarvon, Eagle Lake, Fort Irwin, Gooderham, Haliburton, Horseshoe Lake, Ingoldsby, Irondale, Lochlin, Lutterworth, Minden, Moore Falls, Tory Hill and West Guilford looking at a completion date of December 2025.

Devolin said it's been a "big priority" of his to improve high-speed internet options in Haliburton County. He has been one of the driving forces on the Eastern Ontario Regional Network (EORN) board, resulting in last year's \$300 million public-private partnership with Rogers to improve cellular connectivity throughout the region.

"We have two titans fighting over who can



Minden Hills mayor Brent Devolin, County warden Liz Danielsen, local MPP Laurie Scott and Dysart et al deputy mayor Pat Kennedy were on hand for an Oct. 28 broadband funding announcement. Photo by Mike Baker

more quickly serve the people of Haliburton County. It's great news," Devolin said. "I think the next 24 to 36 months are going to be exciting, with the amount of stuff that's coming here. When we get to the end, people are going to be like 'holy, I didn't think they could do that'.

He believes this project is "legacy stuff" for the Highlands.

"This is about 'have' and 'have not' communities, and we want to be a 'have'. We need [high-speed internet] for health care, education, working from a distance and just keeping track of friends and families. It's never fast enough, but we can finally say improvements are coming," Devolin added.

Danielsen said the announcement would be welcome news for businesses in the area.

"Access to high-speed internet is essential to allow rural residents, businesses and communities to grow and prosper in an increasingly connected world. Businesses need to remain competitive, and the lack of reliable internet should not be a barrier to their success," she said.

7 Milne Street, PO Box 359 Minden ON K0M 2K0 Phone: 705-286-1260 Toll Free 1-844-277-1260 Fax: 705-286-4917 · www.mindenhills.ca



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MINDEN HILLS CULTURAL CENTRE EXHIBIT

The Muse, Under the Thin Blue Line, a new exhibit by Bob Tunnoch will be on display November 1 – December 20 in the Agnes Jamieson Gallery at the Minden Hills Cultural Centre. Meet the artist at the opening reception on November 5 from 1-3 pm. The gallery is open Tuesday - Saturday from 10 am - 4 pm. Admission is by donation. For more information call 705-286-3763 x 542 or email culturalcentre@mindenhills.ca.

CHRISTMAS IN THE VILLAGE

Christmas in the Village at the Minden Hills Cultural Centre is being held on Saturday, November 19 from 11 am - 3 pm. Bring your Christmas list and visit with Santa after the parade! Tour the heritage village decorated for Christmas, explore the Artisan Market featuring local artists, try some tasty baked goods and visit the old-fashioned candy shop. Admission is by donation. For more information call 705-286-3763 x 542 or email culturalcentre@ mindenhills.ca.

NOTICE OF INAUGURAL COUNCIL MEETING NOVEMBER 15, 2022, 7:00 PM TAKE NOTICE that the Inaugural Council Meeting will be held in

Council Chambers, at 7:00 PM, located at 7 Milne Street, Minden ON

Trisha McKibbin, CAO/Clerk • tmckibbin@mindenhills.ca • 705-286-1260 ext. 505

SANTA CLAUS PARADE

The Minden Santa Claus parade is taking place on Saturday, November 19, starting at 11 am in the Arena parking lot. The parado follows Parkside Street, continues south on Bobcaygeon Road, finishing at the Township municipal parking lot off of St. Germain Street. Floats are still needed for the parade! Contact Tanya at 705-286-1260 x 551 or tbudgen@scugog.ca if you would like to participate.

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(VIRTUAL) COUNCIL MEETINGS

Council and Closed Session meetings are currently being conducted with a hybrid model of in-person and electronic participation in accordance with the Municipal Act, Members of the Public will participate electronically. until further notice. Meetings begin at 9:00 AM unless otherwise noted. The schedule of upcoming meetings are:

November 24 - Regular Council Meeting

Members of the Public are invited to observe Council proceedings by joining a live-stream link available on the township website at mindenhills.ca/council/ or by using the direct link provided in the notice. Meeting agendas are not ayed during the meeting; please download by visiting our website at nindenhills.ca/council/. Please note the live stream file/video will be available to the public for the duration of one week after the Council Meeting.

A MESSAGE FROM THE FIRE DEPARTMENT

Clocks will fall back one hour at 2am on Sunday, Novembe 6th and the Minden Hills Fire Department is recommending residents install new batteries in their smoke and carbon monoxide alarms when they change their clocks. Don't forget to check the date on your smoke and carbon monoxide alarms they need to be replaced every 10 years

New 400-seat arts centre 'feasible' for County

By Mike Baker

A new performing arts centre is feasible for Haliburton County, with initial work now underway to potentially bring a facility by 2027.

About 50 arts enthusiasts gathered at the Bonnie View Inn Oct. 27 to hear the news. Conducted by consulting firm Janis A. Barlow & Associates, the feasibility study determined the Highlands could support a new centre with a capacity of 300 to 400 people.

Leading the presentation, Rebecca Cann said she had identified eight possible locations, with two unidentified areas, "meeting all criteria needed." Cann felt it was premature to share those locations, but said they're between Haliburton and Minden, have main highway access and are, or can be, fully serviced.

"There is some value in a site not being in a village. There could be an opportunity to strengthen the relationship between residents and communities," Cann said.

In helping create a roadmap for the Haliburton Highlands Arts Centre Foundation (HHACF) – the group looking to bring a new arts centre to the County – Cann spoke to more than 300 residents and 24 potential user groups. She noted a "great desire" for a new space, which should have a performance venue, versatile rehearsal hall, professional backstage facilities, front of house lobby with concessions, administration space for future theatre management, extra offices, music studios and educational space that can be rented out

Any new centre would need to accommodate a variety of mediums, including acoustic music, opera, film, musical theatre and dance. A proscenium lyric theatre with a pit has been discussed, with a 300-seat main level orchestra and a 100-seat balcony.

The new venue would not replace the existing Northern Lights Performing Art Pavilion, at Haliburton Highlands Secondary School, but complement it.

"Even if this new space is built, Northern Lights is not going to go away. It still serves a purpose in the community, and it can continue to contribute," Cann said. Many user groups reported difficulties and concerns with the pavilion, including limited access, poor noise control, insufficient stage size and backstage facilities, and lack of seating, at a maximum capacity of 226.

Making it work

Cann presented a potential budget, saying HHACF would need substantial buy-in from the municipal, provincial and federal governments. She said the group could apply for grants, but fundraising would be required, too. She did not provide an estimate, with HHACF chairperson Dan Manley saying a figure will be made public later this month.

Cann based her budget on HHACF developing a program with professional shows by traveling troupes. She estimated annual running costs for payroll, occupancy and programming at \$800,000. She expects the venue to recoup around \$650,000 through ticket sales, rentals and concessions, with the remaining \$150,000 from donations, sponsorships and grants.

She said HHACF could bring in more than \$1,000 every day the theatre is rented, recommending a \$700 flat daily fee and an additional \$1.75 per seat.

"This is a lot more than performance groups are used to paying right now. But, for this to be feasible, you're going to need to charge [at least] \$1,000 per day." Cann said the new arts facility could generate around \$1.14 million annually for the community.

Next steps

The HHACF has secured the Peterboroughbased Dennis Group to complete a fundraising study, with work ongoing. Conversations will now proceed over a potential location. If they can find the money, Manley said it will likely be three to five years before they can get shovels in the ground.

"Even if we raise all the money in six months, we still have to go through architecture. There will be a lot of community feedback, we still have to secure a site and do evaluations on that site.

"It's exciting, because I think this project is good for our region. Haliburton County is at a tipping point where there's lots of great things about to happen. This is just another piece of the puzzle to attract more people and businesses to the Highlands. We want to give people an opportunity to do more things here, to see more and not be forced to go out of the County."





Top: Haliburton Highlands Arts Centre Foundation chairperson Dan Manley, joined by Rebecca Cann and Janice Barlow, of Janice Barlow and Associates. Bottom: Manley and the HHACF board address the crowd at the Oct. 27 meeting. *Photos by Mike Baker.*

Highlands Christmas Shindig

Returns with a fun night of entertainment at the Northern Lights Performing Arts Pavilion

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The entertainment line-up this year includes: The band, "Not Responsible" a Dramatic presentation by Kate Butler and Michael Clipperton; Classical music presentation by Tom Regina and Melissa Stephens; the band, "The Recycled Teenagers" folk singer- Jeff Moulton; ballet excerpt from the Nutcracker by Heritage Ballet; folk singer Jodi Timgren; and the band "Gord Kidd and Friends".

6 Highlander news

Moose ski trail to reopen this winter

By Mike Baker

The Moose ski trail in Algonquin Highlands will reopen for the first time in five years this winter, thanks to a \$10,000 donation from the family and friends of one of its greatest champions.

Before her passing in August 2021, one of Anu Lellep's favourite things to do was strap on a pair of skis and head out on the trails surrounding her cottage near Kushog Lake. Her feats are almost legendary. Anu would often be out early in the morning and have completed a full circuit of the 26-kilometre trail around the Frost Centre before township staff had a chance to get out and groom them.

Together with her partner, Wally Ozog, Lellep helped form the Ski Friends of the Frost Centre in the late 1990s. The volunteer group maintained the trail loop for 14 years before handing the responsibility to the township in 2011.

Ozog was joined by Anu's brother, Lembit, and several Algonquin Highlands staffers and council members Oct. 27 for a cheque presentation. Chris Card, parks, recreation and trails manager with the township, said the trail had been closed since 2017 due to safety concerns.

"Beech bark disease hit that whole trail loop very hard... what happens is the tree starts to rot from the middle out, so you can't see how badly a tree is rotting," Card said. "It gets to a point where the trees just started falling randomly. We tried to do trail maintenance



The Lellep family and the Ski Friends of the Frost community group has donated \$10,000 to Algonquin Highlands to help bring the Moose ski tail back. *Photo by Mike Baker.*

and clear some of the dead standing trees, but those particularly are very dangerous. As a staff, we just didn't have the experience to handle them."

Card hoped to reopen the trail in 2018, forging an agreement with a forestry company to come in, fell the trees and then take the wood away, but after several years assessing the site, the company decided to walk away.

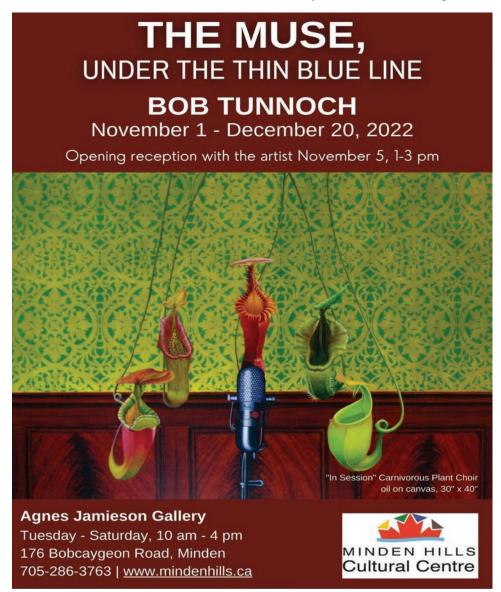
Following Anu's death, Wally and Lembit knew they wanted to do something to both

remember and honour her. They decided it would be "a really nice thing" to get the trail reopened for the community, with the Lellep family contributing \$7,282 and the Ski Friends of the Frost giving \$2,718. That money has already been put to good use, with 117 trees being removed from the site. Card said another 100 trees have been identified as problematic and will be taken down over the next couple of years. Work has also been done to prune the trails, repair a boardwalk and restore several drainage

ditches and culverts.

"I know how dear the whole Leslie Frost ski trails were to my sister. I'm sure she's looking down on us from somewhere now and appreciating this support," said Lembit, who travelled from Zurich, Switzerland to attend the ceremony. A plaque honouring Anu has been placed at one of the warming shelters along the trail.

Card said the Moose ski trail should open up for skiing in December.





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New County council to be handed short-term rental file

County council did not pass a short-term rental bylaw when it met Oct. 26. And, although the file will come back to a Nov. 9 meeting - the last of this current termof council – regulations are unlikely to be endorsed then, warden Liz Danielsen said.

Danielsen said in an interview Oct. 27 that some members of council thought they may be able to pass the bylaw, particularly as "there's been very little public pushback" but "it's an important piece of legislation and we want to get it right."

Consultants, J.L. Richards and Associates, were unable to attend the meeting to deliver their report so director of planning, Steve Stone, took the lead. Council spent hours going through the latest draft of how to, first, register and then, eventually, license shortterm rentals.

"It took us a lot more time than I think any of us anticipated," Danielsen said. "There were a lot of bits of minutia that we ended up getting through and clarifying. I feel good that we have advanced it as far as we have. I think that what we will see coming back to us is a document that will be easier for a new council to deal with. I think we had really not thought of some things, such as the work the consultant did after our last discussion."

The consultant is expected to attend the Nov. 9 meeting with answers to questions raised last week and likely a revised draft. But Danielsen said, "we won't pass it. I really and truly think that at this point in time, we probably shouldn't be passing it." She was referring to the fact the new County council will select a new warden Nov. 22 before holding its first council meeting Nov.

She added it isn't just about the council turnover but, "when you see the level of conversation that we had yesterday (Oct. 26), we weren't quite ready to pass it. We needed some clarification on certain things and then we weren't all on the same page.

One issue raised during the meeting was challenges around a bylaw passed at the County filtering down to the lower-tier governments of Algonquin Highlands, Dysart et al, Highlands East and Minden Hills. There would also be complications around a municipal accommodation tax with two tiers of government. This led Coun. Brent Devolin



It looks like the new council will have to decide whether or not to pass a short-term rental bylaw that will require registration and licensing, including if you are using Airbnb to advertise your rental. File.

to repeat his long-held belief that the County should have only one tier of government.

Danielsen told The Highlander, "I came into the discussion about amalgamation with some trepidation, but the more we've gone through this process, the more I see that we really do need to resolve some things.

She referred to some lakes being in two municipalities with different sets of rules. "How are people supposed to know what it is they are supposed to do? We have different forms in all the municipalities, different fees. We've done some work to resolve some of that stuff but no wonder people think 'what exactly am I supposed to do?' Or they decide 'to heck with it, I can't figure it out, I'm not going to get a permit at all'. I would love to see planning, building and bylaw all land at

the County in particular."

She also hopes the new County council does not scrap a lot of the hard work that has been done to date on the short-term rental and other files, such as the shoreline preservation bylaw.

"The thing that worries me is that there's been a lot of really good work done by County council in the last four years. I'd just hate to see it all torn down because of new members of council. And I don't know for sure that that will happen, but you know that there are going to be different perspectives and it's got to be hard for staff to have worked on things so hard for so long and then all of a sudden it taking a very sharp turn. It'll be interesting to see how things

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Looking into Countywide landfills

The County signed off on a single-tier waste member municipality and the County's new management service delivery review at the meeting.

It means consultant, Cambium Inc., will look into whether there can be a countywide-managed landfill system, versus the current four townships running their

Council asked for a request for proposals about a year ago. It was sent out by staff this September and Cambium was the sole bidder. In a staff report Oct. 26, it was noted the evaluation committee comprised each

procurement person.

Cambium Inc. is a consulting and engineering company with more than 10 years' experience completing waste management plans for upper and lower-tier municipalities and has done extensive work

The money is in the 2022 budget, with the County paying half and the four townships chipping in the rest.

Danielsen said, "what I do see is them laying out a path forward for us to sort out how we will manage consolidating waste management." She said it is a "huge' undertaking and she is personally concerned because of different levels of service between townships and liability issues attached to landfills.

"I'm looking forward to seeing how we sort that out," she said.

Danielsen added she had faith in Cambium "that they will give us good solid advice and we'll see what comes back to us and what the new council's reaction to that is." (Lisa Gervais).

The **Highlander**

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OUR MISSION

To tell the story of Haliburton County each week.

To be a source of information and inspiration through stories and ideas.

To report on issues, people and events important to the community.

To reflect and promote pride in the culture, people and landscape of The Highlands.

To encourage Highlanders to believe in themselves, in our community, and in their power to make our place in the world better every day.

STAFF

PUBLISHER

Simon Payn | simon@thehighlander.ca

EDITORIAL

Lisa Gervais

Editor | editor@thehighlander.ca

Reporter | sam@thehighlander.ca

Mike Baker

Reporter | mike@thehighlander.ca

SALES

Dawn Poissant Sales | dawn@thehighlander.ca

Laurie Johnson

Sales | laurie@thehighlander.ca

BUSINESS MANAGER

Glenda Mumford | admin@thehighlander.ca

PRODUCTION

Tania Moher Design manager | production@thehighlander.ca

DISTRIBUTION

Walt Griffin

CONTACT

705-457-2900 123 Maple Avenue, Box 1024 Haliburton, Ontario K0M 1S0

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Don't undo County's good work

The County of Haliburton will meet Nov. 22 to select its warden for the next year.

Current warden Liz Danielsen has done the job the past four years.

It will be interesting to see – with so many new faces on this council - whether Danielsen will run and retain her seat or whether someone else is jockeying for the top job.

Along with Danielsen, the others returning to the council table are Highlands East mayor Dave Burton and deputy mayor Cec Ryall as well as Minden Hills deputy mayor Lisa Schell. That is four of eight. The newcomers are Dysart et al mayor Murray Fearrey, a past warden, deputy mayor Walt McKechnie and new Minden Hills mayor Bob Carter. We are expecting Algonquin Highlands, which elects its deputy mayor from among its ranks, to select ward three councillor Jennifer Dailloux.

While I often criticize County council on these op ed pages, I do so in my role as watchdog.

When I look back upon the volume of work this council has done in the past four years – particularly amid a global pandemic – I have to concede there have been some major

advances. Three files in particular stand out for me

The shoreline preservation bylaw. The short-term rental bylaw. The services delivery review.

We've written extensively about the shoreline preservation bylaw. Despite the hyperbole out there, it is a good piece of legislation. It is designed to crack down on big developers doing egregious things to our shorelines. It is not worried about small development on your cottage property. Despite that stated fact, lobbyists would have people believe otherwise. We urge the new members of County council to read the actual final document and come on board.

We also encourage the lower-tier councils to endorse it. Dysart's failure to do so is a slap in the face to the work of County council.

The short-term rental final bylaw is likely to come before the Nov. 9 council meeting although we expect the outgoing council will not pass it. However, they have well laid the table for the incoming council. This is not contentious. The new council should proceed with the file so it is in place to begin the registration process for the spring.

The service delivery review must also continue. Some good work has been done on this file. The fact that the public could go to any township for household hazardous waste days



By Lisa Gervais

is a small example of greater efficiency for taxpayers. We will also be interested to see what Cambium Inc. comes up with in terms of a Countywide landfill system.

I would actually urge the incoming council to take this file as far as it can go. It is time for one planning, building and bylaw department, for example. Further, in four years' time, it would be good for this council to have fully examined whether or not it is time for one tier of government in Haliburton

The absolutely worst things that could happen are dropping the shoreline preservation bylaw, and its years of hard work, not proceeding with short-term rental registration and licensing, and backing off of the services delivery review.

Rest assured; we will be watching.

CLIMATE CORNER

Water wars

Four billion people suffer from water scarcity at least one month a year and 33 major global cities suffer extreme water stress.

Sixty-three million people in the U.S. don't have access to clean water.

On Canadian First Nation reserves in 2022 there are 34 long-term and 26 shortterm water advisories affecting 60 reserve locations where water is unsafe.

Now, more than 780 million people worldwide lack access to clean drinking water.

Groundwater (rivers flowing underground) is affected by pesticides, fertilizers, chemicals, metals and solvents that seep

Surface water is contaminated from sanitation, trash, sewage, fuels,

Twenty-one per cent of Canadian rivers reported deteriorating water quality from 2012 to 2019.

Mines and oil and gas industries contribute to water pollution with heavy metals and dumping. Overnight, millions of gallons of contaminated water pumped into Tampa Bay in 2021 when an old phosphate mine's reservoir collapsed. In the UK, BP oil company received clearance to drop thousands of tonnes of pipes and cables and industrial waste in marine-protected areas off Shetland.

Globally, two million tons of agricultural, industrial, and sewerage waste get released into our water every day.

Contaminated drinking water and lack of sanitation cause 88 per cent of deaths from diarrheal diseases, severely affecting developing countries.

Manure piped into waterways or spread on fields and washed into streams makes farm

waste the biggest cause of water pollution, especially dairy farming, now threatening native fish with extinction, killing rivers.

Farm irrigation consumes greater than 70 per cent of water from lakes, rivers and aquafers, while simultaneously glaciers and snowpack supplying clean run-off from mountains is shrinking. Less than three per cent of the world's water is fresh (two per cent of that is glaciers); the rest is saltwater.

In 2022, 10 major rivers "ran dry," including China's Yangtze, Britain's Tiber, Germany's Danube, and America's Colorado (affecting seven U.S. states).

Global warming accelerates water evaporation. Rains now fall more in the Poles and less in already drought-stricken areas. **Solutions:**

Cape Town rations all water: timed showers, waterless car washes, flushing and washing with gray water has prevented their "Day Zero.

NEWater in Singapore uses a four-step process to reclaim wastewater for drinking.

There are more than 16,000 desalination plants globally. Boreal Light desalinates using green energy. In Kenya, Give Power uses solar. Around 70,000 litres of water are produced daily.

MIT researchers developed a suitcase-sized portable desalination unit generating drinking water using less power than a cell phone charger (or portable solar panel), costing \$50. The water quality exceeds World Health Organization standards. Using electrical power to remove particles, avoiding the filtration process, this device eliminates the need for replacement filters, reducing long-

Metering water flow reduces consumption. Canadians charged per volume use 70 per

cent less water than those paying a flat

Ontario plumbing codes require all toilets, faucets and showerheads in new buildings to conserve water.



By Dr. Nell Thomas

What you can do:

- Reduce your consumption and water pollution. It affects all parts of the world.
- Avoid using harmful chemicals. Thousands of eco-friendly products are available. Find what works for you.
- Plastic contributes massively to water pollution. Avoid single use plastic. Use biodegradable. Don't throw it into the regular
- Shortening your shower by two minutes can save 2,600 litres per month. Turn off water to brush teeth.
- Repair leaks and replace old fixtures. Retrofit faucets and showerheads with tap
- Use a broom to clean the driveway instead of a hose.
- · Water your garden early in the morning to avoid evaporation.
- Run washers and dishwashers only on full loads.
- Use gray water and rain barrels when possible.
- Haliburton's Corporate Climate Change Adaptation Plan includes wastewater management strategies and waterfront/beach safe water advisories.
- Join the voices of those protesting oil and gas drilling, pipelines and fracking.

LETTERS

Proposed changes to fishing regulations

Dear editor,

There is an upcoming change to our local fishing regulations for FMZ 15 that I feel virtually no one is aware of. I was made aware of the upcoming changes by accident.

Every single person who would be affected by the changes, that I've spoken with, were unaware of the topic. I feel the gravity of these proposed changes will have a severe impact on our local resorts and tourism operators.

Winter ice fishing will cease to exist for many popular species. The changes involve shortened seasons and reduced limits.

The MNRF has put out a document explaining the changes ero.ontario.ca/ notice/019-5715.

There is an option to voice comments to the MNRF which I will be doing before the deadline (Nov. 28).

I understand that protection of our natural resources is of the utmost importance. Public education, consultation and input is essential.

Gord Vincent Kushog Lake

Lest we forget, in silence

Dear editor,

For many people, the year 2022 will be remembered as the year they learned the impact that noise they generate can have on the lives of others.

Having said that, I would like to remind all that live here in Haliburton there is a major gathering that is disrupted year in and year out by vehicle noise. It is the time we show our respect for those who have sacrificed their life in order that we can have the lifestyle that we live. I am of course referring to the ceremony at the Cenotaph in Haliburton on Nov. 11.

When there are no moving vehicles in the vicinity of the Cenotaph there is an ambient noise level of around 35 decibels. When a

PHOTO OF THE WEEK



Ray Kidon sent this photo of a Red Tail Hawk perched on the wires on Little Bob Lake Road.

truck passes, the noise level can rise to about 80 decibels. At that noise level (80 dB), you cannot hear the honour role names being read out, prayers can't be heard and the sound of O Canada being sung gets lost in the roar of

engine noise.

Let us make this the year when the ceremony in Haliburton village is not disrupted by traffic noise. Between 10:45 and 11:15 a.m. Eastern Standard Time please do

not drive your vehicles past the Cenotaph. Grant the ceremony the dignity it deserves.

Peter McLuskey Eagle Lake

No to NIMBYism

It was about a year ago that I penned the column 'Haliburton's housing need is great', addressing some of the obstacles facing new developments across the County. I said then that it's about time people started to adjust their mindset and embrace new projects slated to bring much-needed housing to our

Well, that time has now well and truly passed.

I think I'm being generous in saying the Highlands is at a tipping point when it comes to housing. In truth, I fear we've already teeter-tottered the wrong way, allowing people to fall over the edge, being forced out of our community or into homelessness.

I admit to being a little shocked when I learned last week that Places for People (P4P) was pulling out of its proposed development along Wallings Road. While there were several issues between the nonprofit and Dysart et al township, which was a partner on the project, it became clear while chatting with P4P management that another key stumbling block, if not the main one, was dealing with the concerns of residents on nearby Halbiem Crescent.

It was apparent, at least to Jody Curry and Fay Martin, that those neighbours had no interest in a multi-unit, affordable housing complex being constructed in their backyard. The burden became too much for the pair, and the rest of their volunteer base, to bear and so they stopped trying to push their massive proverbial boulder uphill and instead allowed it to come crashing down.

The result? We've lost 48 new potential living spaces within walking distance to schools and downtown, a third of which were pegged to support people in need of rentgeared-to-income housing. Whether people want to admit it or not, that's a monumental loss to this community.

Fortunately, P4P has other irons in the

fire. They have purchased a five-plex in Algonquin Highlands, saving four individuals living on a fixed income from potential eviction. More on that story in next week's edition. They have also accepted an offer from Paul Wilson, owner of Harburn Holdings, for one of four plots of land he's looking to develop on Peninsula Road. That project definitely isn't without its detractors either – a public meeting held in October saw 20 people speak out in opposition of that potential build.

This community is crying out for workers. Whether it's the family-owned business on Highland Street, the local grocery store, or Haliburton Highlands Health Services everywhere is short right now. If we don't have places for people to live, how can we ever expect to maintain our services? This is an old community, with a high proportion of retired seniors. Unless we start to make real headway on new housing developments soon, our situation is going to get a whole lot messier.

I don't remember the last time a development proposal came before a council's table and wasn't



By Mike Baker

accompanied by at least one submission opposing it. As a community, we need to rise above NIMBYism, separating the actual issues from those dripping with selfinterest. That's the only way we'll ever be able to progress and foster the growth this community so desperately needs.



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Getting the yard and garden ready for winter's icy grip

By Lisa Gervais

Like many of us, Sue King is preparing her yard and gardens for winter.

The owner of Pine Reflections Gift Store and Garden Centre in Carnarvon is facing the same challenges as other Highlanders: oak leaves and pine needles falling onto her lawn and into her garden beds, and ensuring her new Dogwood stands a chance of surviving the snow and cold.

She shared some tips with *Highlander*

For example, she doesn't cut her grass this time of year, preferring a little more height on her lawn. However, that is a personal preference. But she does think it's an excellent time for lawn lovers to fall fertilize.

She isn't obsessed with a "pristine" lawn in October or November, either. She isn't running a leaf blower 24/7.

"I do rake the leaves because you don't want soggy, wet masses, but I do leave some because they will naturally break down and provide nutrients over the winter," King said. She also allows some leaves to remain on her garden beds, "as long as they don't have a lot of leaf rot or anything on them."

The garden guru added people shouldn't worry when they can't keep up with that neighbour who has a green lawn this time of year.

"People who leave them naked, to me that is not the best thing. It actually benefits your yard to leave a little bit of leaf debris on it to provide some nutrients there."

She also rakes pine needles, "to the best of my ability, because they just become problematic in the spring, because they don't break down the same way as leaves do.'

When it comes to her garden beds, King recommends mulch, whether it is leaf debris or cedar mulch, or crowns of plants, such as hostas, that you have cut back.

"This is the time of year to make sure



Frost is beginning in the Highlands. freepik.com.

everyone has their own cozy blanket because we never know what kind of winter we are going to have. If we get snow early and it gets that nice blanket that's good, but a lot of times we'll get moisture and then it freezes, which is very hard on the plants."

She added another tip is to cut things back and shape them. For example, if you leave your hostas, they may have slugs that will winter with the plant and return in force in the spring.

"It's a good time to cut back. You're trying to drive the energy into the root bulbs of any of your perennials, too, so you don't want to have big stalks that can break off in the winter. The energy, everything, starts to go to sleep, literally, and drives the energy down into the root bulb and that's what you're doing so it's a good time to shape. You want to make everything winter-ready but you don't want to have disease."

She said cutting back foliage also

offers a, "good clean start for regrowth in the spring.'

As for covering trees, shrubs or perennials with burlap, she is a not a fan. "What I always tell people is 'look in a forest, do you see mother nature wrapping anything'?" However, she knows some people want to protect them from wind and salt. If you do, she said to always built a tent first and wrap the burlap around that. If you wrap tight to the tree, shrub or plant, moisture can get in and cause winter freezing.

She said in general it is more important to prepare the root system. She suggested adding a three-way mix and mulch.

When it comes to bringing plants in, King added, it's a good time to spray an insecticidal soap on them.

"You want to give everything the best chance to survive the winter, especially if we don't get snow cover early."



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Seven ways to prepare your home for the coming season

With Old Man Winter right around the corner, Haliburton County-based home inspector Mike Rahme is providing some helpful tips for easy-to-tackle jobs that will help prepare your home for the big freeze.

"There are many simple things you can do to prevent winter damage and keep your home warm and comfortable all season long," said Rahme, who owns HomePro Inspections.

Winterizing your home starts in the fall, before the weather starts cooling off dramatically."

Roof inspections should be the number one job on a handyman's to-do list. Check your roof to ensure your shingles are intact. Loose shingles will need to be refastened with galvanized or zinc coated nails to avoid any displacement, leaks or damage. While you're up there, also make sure your gutters and downspouts are free and clear of leaves and branches.

It's a good idea, too, to have a look at any trees on your property. If you notice any damage, or are unsure, it might be a good idea to call an arborist to provide a professional opinion. The last thing anyone wants is for a dead tree to come tumbling down and damage your roof in



Clean out your gutters and eavestroughs ahead of winter. freepik.com.

the depths of winter.

Another big one is making sure you've turned off all outside taps.

"Many cottages and homes today utilize frost proof hose bibs. The beauty of these is that when you shut them off, the remaining water in the pipe trickles out there by rendering the hose bib to not freeze vulnerable," Rahme said. "On the other hand, if the hose bib is not frost proof, you will have to locate the shut off valve inside the house and turn it off, then go back outside to open the valve and allow the remaining water to drain out."

Any gaps and cracks that might have appeared around windows and doors should be sealed with caulk. "Any gaps wider than the width of a nickel between your siding and window or door frames should be treated. This is essential to keeping your home warm and using less energy this winter."

Rahme also recommends getting your chimney inspected and cleaned before lighting it for the first time. "This should be done even if wood is not your primary source of heat and you only use your fireplace for aesthetic purposes."

He also suggests getting somebody in to service your HVAC unit.

"Regular maintenance can improve performance, increase the life of your unit and save you money," he said. Some common signs of a unit requiring maintenance include leaking around the outside unit, inconsistent temperatures, or having your system constantly turning on and off. Air filters should be replaced on units every three months.

Finally, Rahme advises homeowners to keep their driveways clear and 911 sign easily visible. "This should be your new obsession. Should an emergency occur, our first responders can't help you if they can't get to you."



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Resort guests get their hot tubs back

By Lisa Gervais

Haliburton County hotel and resort owners have won their battle to keep hot tubs open after the province changed some Ministry of Health regulations Oct. 24.

The ministry announced last week that Regulation 565: Public Pools under the Health Protection and Promotion Act was amended to exempt hot tubs operated in conjunction with an individual dwelling unit or suite of a hotel for the exclusive use of its occupants - if required signage is posted.

In July, the HKPR district health unit ordered Buttermilk Falls Resort, Sandy Lane Resort and Lakeview Motel and Resort to shut down their hot tubs. Steve and Megan Orr of Buttermilk Falls Resort quickly contacted the Haliburton Highlands Chamber of Commerce about the issue.

Executive director Bob Gaudette said the local health unit had interpreted the regulations in such a way that it forced the closure of individual unit spas for noncompliance with regulations.

"The interpretation identified the hot tubs as public spas, requiring costly and unreasonable modifications to the spa area and equipment in order to resume operation," he said. This included things such as timing devices, no food or beverages, being inaccessible outside of a daily use period and having a telephone landline nearby.

"The negative impacts to these local operators were very significant; a disadvantaged ability to compete against



Stephen and Megan Orr of Buttermilk Falls Resort are relieved long-time guests can again access their hot tubs. File.

neighbouring competitors (not subject to the same interpretation) as well as the loss of spa-related income," Gaudette said.

However, the chamber took a lead role in advocating on behalf of the three businesses. They collaborated with stakeholders, "to solve a problem that was seriously affecting several local hospitality providers."

Lakeview Motel and Resort co-owner Harsha Manani said, "we are forever grateful for the chamber of commerce's involvement with the hot tub issue. Our initial meeting with Bob was very productive. We can't thank the chamber enough for all the hard work and efforts in providing advocacy and supporting small businesses like ours."

The chamber thanked the ministry, MPP Laurie Scott, Haliburton County Tourism, the health unit, the Tourism Industry Association of Ontario and County Council.

"This matter was handled in an expedited manner with an outcome that creates greater clarity in interpretation and provides improvements in the regulation of spas that are operated in conjunction with an individual dwelling unit or suite of a hotel," Gaudette said. "I'm pleased the chamber was able to play a role in this outcome."







Wendy Welch continues to try to attract doctors to the County. Submitted.

Welch is juiced about finding County doctors

By Lisa Gervais

The County's physician recruitment coordinator says she is currently in regular contact with seven physicians who are considering relocating to the Highlands.

In a report to an Oct. 26 council meeting, Wendy Welch summarized her last six months of work.

She told council she had sourced a new rental for visiting doctors on Lake Kashagawigamog, giving up a lease on a Harmony Road property. She said it's a threebedroom, lower-level walk-out, furnished, with laundry, fully-equipped kitchen and a dock and firepit.

She said she is contacted regularly from community members about housing options and is keeping a file of potential rentals for when the need arises.

She noted five road-side signs are in place and she had received a couple of physician leads, who called after seeing the signs. They are the large billboards that depict a parking space for a canoe at work.

Welch added she had been posting on social media, targeting medical universities, resident groups and other physician recruitment groups. She is gaining followers on Facebook, Instagram and LinkedIn.

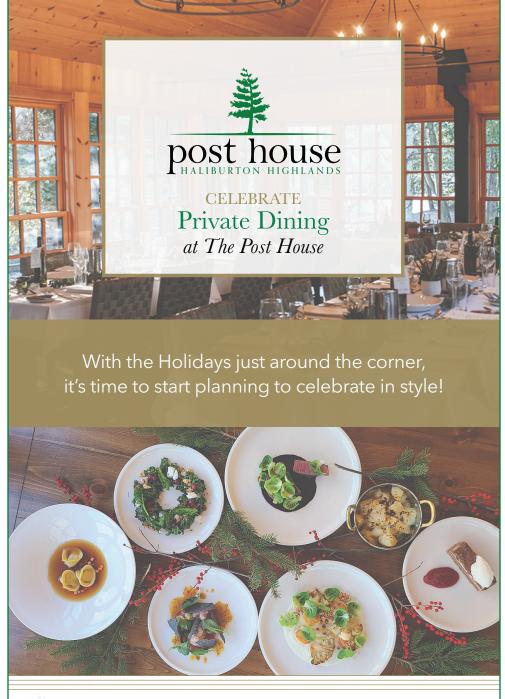
She noted the County had recently retained a local drone photographer to shoot footage of the hospital and medical building in Haliburton, "highlighting the beautiful lakes and lush green community surrounding them."

They've been added to the physician recruitment website and #myhaliburtonhighlands YouTube channel. She said in future they would expand to include other County medical facilities. They've also updated the Halidoc website.

Welch said she also has lunch meetings with residents and learners and gives them a gift basket. As for recruitment events, next up is Nov. 25 at the University of Ottawa.

She's had pull-up banners at events such as the recent Storm the Trent race at the Haliburton Forest, the Independent in Haliburton, and Dorset Tower over Thanksgiving weekend. She added she will be speaking at the high school this fall.

Referencing the seven candidates, Welch said it, "can often take months or even years as candidates seek out a location that works for them and their families. This regular contact ensures they know we are interested in seeing them practice in the County of Haliburton, and are willing to do whatever we can to assist in the transition.



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14 Highlander education

School support staff preparing to strike

By Mike Baker

Schools across Haliburton County could be set for a prolonged, unexpected closure beginning Nov. 4 as support staff provincewide get ready to go on strike.

The Canadian Union of Public Employees (CUPE) gave formal notice to the Ontario government Oct. 30 that its members are prepared to hit the picket line if a new contract isn't agreed upon by close of day today (Nov. 3). This comes even after education minister Stephen Lecce attempted to quash any strike Oct. 31 by introducing the Keeping Students in Class Act, legislation that imposes a contract on the workers and prevents them from legally walking off the

Local CUPE 997 president, William Campbell, said many of his members are prepared to incur hefty daily fines of \$4,000 in order to strike.

"My members are really frustrated. Since 2012, they've had a bunch of zero per cent wage increases. They've had a collective bargaining agreement imposed upon them. They've had Bill 124 thrown at them. They've had enough," Campbell told *The* Highlander.

Campbell said 93.01 per cent of his members voted on the strike action, with 98.19 per cent in favour of it.

Negotiations between the province and CUPE have been ongoing for several weeks. The union is looking for annual salary increases of 11.7 per cent, while the government has so far offered raises of two per cent annually for workers making less than \$40,000 and 1.25 per cent for all others.

With inflation topping out at 6.9 per cent in September, Campbell said his members are struggling to make ends meet on their current

"I have some members that are living in their car. They're permanent, full-time school



School support staff are set to go on strike Nov. 4. File.

board employees and they cannot afford a place to live. You wouldn't expect that to happen, but it does," he said. "Most of my members live paycheck to paycheck, and a lot of them access food banks. Right now, they're concerned about potentially missing one day's pay because they don't know how they're going to pay their bills.

Campbell said the local CUPE 997 currently has around 850 members. That number is down drastically from previous years, with people moving on to other careers in search of better pay. He said supply staff

numbers are down 25 per cent from the previous school year.

He wanted to stress that the fight is with the Ontario government, not the Trillium Lakelands District School Board. If picketing, members will likely attend Laurie Scott's office in Lindsay, he said.

TLDSB issued a statement of support for CUPE employees Oct. 31. He said schools would be closed to all students should a strike commence, with classes moving

"CUPE members include secretaries, clerks,

technicians, custodial and maintenance staff, and educational assistants. These members are critical in keeping our school buildings and sites safe for students, not only for the cleanliness of our buildings, but for the support students receive each day," said Wes Hahn, director of education. "We respect and value our CUPE staff and are hopeful an agreement is met before the end of the

Follow the highlander.ca for updates.







Gym geared towards anyone's fitness goals

By Sam Gillett

"I really want people in Haliburton and small towns in general to have the opportunity to be ambitious with their fitness," said Chelsea Adamson, standing in the middle of Sweat Social Health & Fitness, Haliburton's newest gym and training facility.

Based out of the wellness hub, a multiuse building on Industrial Park Road, Sweat Social is geared towards anyone's fitness goals, whether working out is a new experience or a longtime passion.

The facility opened for group classes in mid-October.

"If you're coming in and just want to feel healthier to better run up the stairs without getting out of breath, it's a great environment for that," Adamson said. "But if someone's getting more specific, like they want to do fitness competitions, powerlifting competitions, or they want to go to a CrossFit competition... they have somewhere that they can train ambitiously.'

Adamson and her partner lived in Alberta until mid-way through the pandemic. She worked in a gym and managed social media accounts for various athletes. The goal was always to move back to Haliburton, where her partner is from.

"Everything that I did over the course of our eight years in Alberta was to eventually open up a gym here."

Classes at Sweat Social use multiple "functional fitness" movements to build strength, cardiovascular endurance and



Chelsea Adamson with her son Sullivan at Sweat Social. Photo by Sam Gillett.

"Today, the girls did bench press and deadlift, and they've worked the entire upper body," Adamson said, referring to a group class that had just ended. "I had girls and boys yesterday slamming 'slam balls' into the ground from overhead and then rowing too," she said. The specific movements in each workout vary day to day, but everything from kettlebell weights to rowing distance can be scaled to fit anyone's comfort level

and experience.

There are also open gym sessions. Members will receive a key card and can access the facility all day.

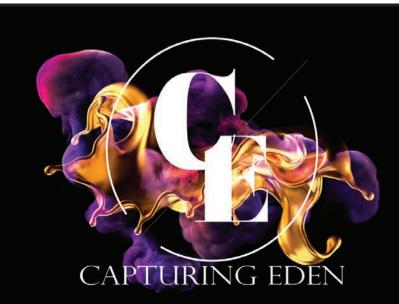
Adamson is offering personalized nutrition coaching, where she will tailor advice and education depending on the goals, environment, experiences and preferences of the person seeking her input.

Adamson said she wants Sweat Social

to be much more than a room of weights and machines. "It's about making proper role models for the next generation," she said. "It is about instilling healthy habits in [people] as young as possible and creating a community of like-minded individuals that enjoy being healthy, and being fit together."

For more information, contact Sweat Social at sweatsocialfitness@gmail.com.





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Marcus Thompson (left) and Paul Vorvis with the new studio computer gear.

Studio space hands the mic to Highlands talent

By Sam Gillett

In a newly-renovated CanoeFM studio, Marcus Thompson powers up a curved computer monitor and waveforms of sound snake across the screen.

Beside him, a control panel is clustered with knobs and dials, ready to tweak and finesse music and voices soon to flow through nearby microphones.

The radio station is ready to launch its new recording studio, staffed by Thompson, aimed at capturing the Highlands' audio talents in high fidelity.

"It's really exciting to see it because it started out as an idea," said station manager Roxanne Casey. "And now we're here."

Paul Vorvis, chair of the CanoeFM board of directors, originally came up with the concept more than two years ago.

"Part of our mandate is to focus on local musicians," Vorvis said. "And a lot of local music wasn't produced to reflect the talent as well as it could be. So, we wanted to fill that gap, give [Highlanders] the opportunity to develop their career."

With radio booths broadcasting across the County just down the hall, local songwriters, musicians and even theatrical enthusiasts will have ample chance to promote their work,

"It's providing them a first-class facility where they could record... combine it with featuring their music on air as well, plus we can distribute it across the country," Vorvis

CanoeFM is part of the National Campus Radio Association, which broadcasts shows on its national network.

Casey said it will be a low-cost way for people to share their work.

"There are people that do great production work in Haliburton County. But not everyone can afford it... so we're hoping young people, especially, take advantage of what we've got

Anyone coming into the studio will work with Thompson, a local musician who studied sound design along with music in post-secondary.

"The first step is meeting with people and discussing what their goal is and what kind of project they're trying to do," he said. After that, he'll guide people through the process of recording, editing, and publishing music or whatever they want to record. His focus will also be on equipping Highlanders with the skills to edit and record themselves.

The studio will be put to use for the first time shortly, as the actors from Radio Playhouse record Shattered, a drama based on the 1917 Halifax explosion.

A grant from the national community radio fund enabled the station to hire Thompson, however anyone who has played radio bingo helped fund the studio's professional-level computer and recording equipment.

"Everyone that plays radio bingo has supported this studio," Casey said. She invited them all to come check it out.

"I would hope that they'll come in and they'll realize what kind of an opportunity this is for people... come and see what we do, or maybe even take part in it; train or

To find out more about booking studio time, contact Thompson at marcus@canoefm.com

Highlander events 17



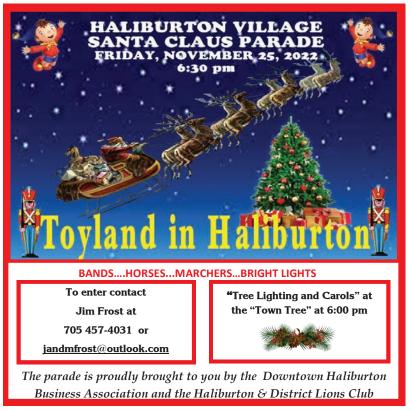




Art on show

The public had a peek behind that iconic red door at Haliburton School of Art + Design (HSAD) Oct. 29 as the Fleming College campus held an open house. The first since COVID, students and their instructors showed off some of the work they have been doing. HSAD offers a variety of art certificates, including artist blacksmithing, ceramics, digital image design, drawing and painting, fibre arts, glassblowing, jewellery essentials and photo arts. Diploma programs include integrated design and visual and creative arts. There is also a postgrad program for expressive arts and independent studio. The school is also known for its continuing education program in the summer and fall.

Top: Integrated design student Kelsi MacKay with some of her ceramics. Middle: Caelie Grant works in the studio. She's a visual and creative arts diploma student. Bottom: Kelsey Redman does some felting. Photos by Lisa Gervais.





PUBLIC NOTICE

NOTICE IS HEREBY GIVEN that the Corporation of the Township of Minden Hills proposes to consider by-laws to stop up, close, and convey those parcels of land more particularly described as follows:

- 1. File No. PLSRA2021037: Part of the original shore road allowance along the shore of Gull Lake, lying in front 1053 Sandy Bay Road located within Lot 7, Concession 12, Geographic Township of Lutterworth
- 2. File No. PLSRA2021091: Part of the original shore road allowance along the shore of Soyers Lake, lying in front of 1065 Hidden Valley Lane located within Lot 25, Concession 8, Geographic Township of Minden
- 3. File No. PLSRA2021092: Part of the original shore road allowance along the shore of Soyers Lake, lying in front of 1075 Hidden Valley Lane located within Lot 25, Concession 8, Geographic Township of Minden
- File No. PLSRA2022007: Part of the original shore road allowance along the shore of Brady Lake, lying in front of vacant lands having Roll Number 4616-020-000-03600 located within Lot 2, Concession 4, Geographic Township of Hindon
- File No. PLSRA2022028: Part of the original shore road allowance along the shore of Davis Lake, lying in front of 1069 Century Lane located within Lot 7, Concession 2, Geographic Township of Lutterworth
- 6. File No. PLSRA2022032: Part of the original shore road allowance along the shore of South Lake, lying in front of 1059 Whispering Pines Trail located within Lot 6, Concession 14, Geographic Township of Snowdon.
- 7. File No. PLSRA2021077: Part of the original shore road allowance along the shore of East Moore Lake, lying in front of 1382 Wessell Road located within Lot 23, Concession 5, Geographic Township of Lutterworth

The above noted applications are available for inspection in the Building and Planning Department located at 7 Milne Street, Minden, Ontario by appointment only. Additional information may be obtained by contacting the undersigned or by visiting www.mindenhills.ca/newsroom.

AND FURTHER TAKE NOTICE any person who claims that their land will be prejudicially affected is asked to contact the undersigned at their earliest convenience. If deemed advisable, By-laws giving effect to the proposed closure and conveyance will be passed by the Council for the Corporation of the Township of Minden Hills.

Amanda Dougherty, B.A. (Hons) Township Planning Consultant 705-742-2297x278 adougherty@mindenhills.ca

8 Highlander events













Turtley cool

There was a full house at the HHOA fish hatchery Oct. 29 as the Turtle Guardians presented their kids turtley spooktacular Halloween party. The event featured crafts, activities, and a costume contest. Families also had an opportunity to meet turtles and snakes.

Top left: Callum McGee came as a teenage mutant ninja turtle. He is pictured with mom, Camille. Top middle: A turtle mascot greets party-goers. Top right: Matthew Copeland at one of the activity stations. Bottom left: Little skunk, Liam Lodge. Bottom middle: Henry Adelson helps a turtle cross an imaginary road. Bottom right: James Lodges also assists the turtle. *Photos by Lisa Gervais.*





A spooktacular party in Minden Hills

Minden Hills held its annual Halloween party at the S.G. Nesbitt Memorial Arena and Community Centre Oct. 28. Lynda Litwin said the event attracted 150-200 people. "There were at least 75 children from very tiny babies to teenagers. Parents and grandparents enjoyed the party as did the children," she added.

Left: This group of kids enjoyed the Minden Halloween part. Right: Helping decorate tables. Photos submitted.

U-18 Rep Storm beat Wild 8-2

On Friday, Oct. 28, The Highland Storm Tom Prentice and Sons U18 Rep team faced off against The Brock Wild at the S.G. Nesbitt Memorial Arena.

The first period started with the Storm on a four-minute penalty kill that unfortunately led to another penalty. It was five-on-three hockey for two minutes. But the Storm did an amazing job and killed it.

Then, a minute later, Kane Brannigan scored. However, the Storm took another penalty, but this resulted in a short-handed goal by Aiden Perrott. It

was 2-0 going into the second period.

The second period started with a beautiful rebound goal by Kadin Card. However, the Storm continued their parade to the sin bin, which resulted in a goal for the Wild, making it a 3-1 game.

Only minutes later, though, Perrott scooped up a rebound and scored his second goal of the game to make it 4-1

With three minutes left in the period, the Storm got a powerplay, which resulted in a tip-in goal by Avery Degeer. 5-1 Storm. Then, with only 10 seconds left in the period, Card sneaked one past the Brock goalie. It was 6-1 going into the third.

The third period started with a nice goal by Kyan Hall. But the Wild came back with a goal to make it 7-2 Then the Storm were on a powerplay that resulted in a goal by Gage Hutchinson for an 8-2 lead and eventual win. (Submitted).

Storm goalie Ethan Dobson looks for the puck along with defender Matthew Wilson. Photo by Lisa Gervais.



SCOREBOARD

Oct. 24

U13 Rep Walkers Heating & Cooling vs Kawartha 7-4 W Goals: Reid McEathron (3), Henry Neilsen (2), Matt Scheffee (2)

U18 Rep Tom Prentice & Sons vs Millbrook 2-0 W

Goals: Kane Brannigan, Gage Hutchinson

U11 Rep Curry Chevrolet vs Lindsay 7-4 L

Goals: Grayson Park, Kelson Bagshaw, Austin Cunningham, Nash Wilson

Oct. 28

U18 Rep Tom Prentice & Sons vs Brock 8-2 W

Goals: Kadin Card (2), Aiden Perrott (2), Gage Hutchinson, Avery Degeer, Kane Brannigan, Kyan Hall

U11 LL Car Ouest Minden vs South Muskoka 8-3 W

Goals: Mackay Windover (3), Bently Bull (3), Liam Scheffee (2)

U13LL Minden Pharmasave vs Almaguin 4-1 W **Goals:** Leighton Nesbitt (2), Jaxon

U11 Rep Curry Chevrolet vs Newcastle 11-3 W

Goals: Austin Cunningham (5). Grayson Park (3), Chase Kerr (2), Nash Wilson

U13LL Cheryl Smith RE/MAX vs South Muskoka 5-2 W Goals: Tyler Hughes (2), Cruize

Neave, Jacob Sutton, Landyn Simms

U15LL Sharp Electric vs Huntsville

Goals: Ethan Rowe, Nate Guild, **Braxton Cooper** U18 Rep Tom Prentice & Sons vs

Ennismore 1-6 L Goals: Beckam Reynolds

U11 LL Up Right Roofing vs Huntsville 10-2 W

705-241-4618

cory@uprightroofing.ca

Goals: Jacob Demerchant (3). Rowan Maddock (3), Liam Milburn (2), James Gooley, Maddex Reynolds

U15LL Peppermill Steak House vs South Muskoka 5-4 W

Goals: Ethan Thomas, Johny Lilly, Eric Mueller, Jacob Davis, Isaac Borgdorff

U15 Rep Haliburton Timber Mart vs Millbrook 5-0 W

Goals: Jace Mills (2), Brody Harrison, Evan Jones, Austin Latanville

U15 LL Sharp Electric vs South Muskoka 5-2 W

Goals: Haiden Bird (3), Jacob Mantle, Ethan Rowe





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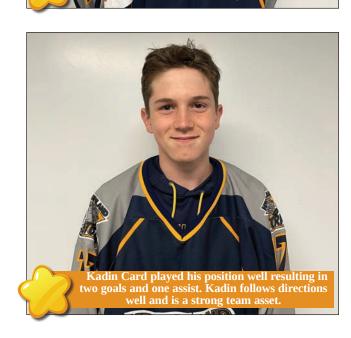
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Huskies get a lesson in weekend losses

By Lisa Gervais

The Haliburton County Huskies got a taste of adversity this past weekend.

The Dogs lost a heartbreaker in double overtime Oct. 28 against the Pickering Panthers. It was former Husky, Nick Athanasakos, who scored the game winner, at 44 seconds of the second OT frame.

Then, on home ice Oct. 29, the Toronto Junior Canadiens held off a Dogs' comeback for an empty-netter, 5-3 victory.

The Huskies had come into the weekend on a nine-game undefeated streak.

Head coach and general manager Ryan Ramsay had to laugh at the fact Athanasakos potted the game winner.

"It always happens like that. He's a good kid. I have nothing bad to say about Nick. It just simply didn't work out so, good for him.'

On Saturday, the guests from Toronto got on the scoreboard first. Cooper Bertrand fired in a powerplay goal at 17:34 with Will Gourgouvelis in the penalty box for hooking.

The Junior Canadiens padded their lead in the second on another powerplay, this one for too many men on the ice. Owen Saye made it 2-0 at 14:12.

However, the Dogs got their own powerplay and Christian Stevens made good on it, scoring from recent addition Boyd Stahlbaum and Ty Collins at 15:54 to give the Huskies some life at 2-1.

But the Junior Canadiens answered back with less than a minute to go in the frame, as

Tyler Fukakusa found the back of the net to put the visitors up 3-1 going into the third.

Toronto's Ben Van Waterschoot seemed to break the Dogs' back when he scored a fourth Junior Canadiens goal at 5:01 of the third. But the locals showed some grit as Stevens scored his second of the game on the powerplay at 14:39, from Patrick Saini and Isaac Sooklal, to make it 4-2. Then, Collins bulged the twine at 16:17, from Saini and Stevens to make it 4-3.

Ramsay said, "there was definitely no quit. We have enough skill, even if you're down two to three goals with five to seven minutes left, you get a quick powerplay goal. Our powerplay is second or third in the league. We can crawl our way back into a game.'

The Dogs pressed for the equalizer but Van Waterschoot found the empty net at 19:22 to hand the Dogs just their third regulation loss of the season.

"You don't want to go through a whole season with no adversity," Ramsay said. "Because you get into the playoffs, and you get down in a series, and everyone doesn't know how to take it. It's a long season, a seven-to-eight-month season, so you're going to have some ups and downs. It's a good learning lesson for our group." Ramsay added they were the more skilled team but, "hard work will beat skill if skill doesn't show up. I think we just have to work."

Ramsay said the other thing is the Dogs are now ranked as one of the top teams, not only in the OJHL, but in Canada and teams know that so come ready.



Patrick Saini cruises the slot. Photo by Lisa Gervais.

Panthers 2 Huskies 1

In the Friday night tilt in Pickering, the two teams traded second period goals before the game went into overtime.

Chase Strychaluk opened the scoring for the Dogs at the 4:22 mark, unassisted. Pickering answered back at 12:51 when Aron Jessli

scored on the powerplay. After a scoreless third and first overtime, former Husky, Athanasakos, exacted his revenge with the game-winning goal.

The Huskies travel to Caledon Nov. 3 and are back on home ice Nov. 5 against Trenton. Puck drop is 4 p.m. at the S.G. Nesbitt Memorial Arena.

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Top left: Thierry Lizotte battles for the puck against a Junior Canadiens player. Top right: Patrick Saini gets sandwiched between a defender and the goalie. Bottom left: Goalie Aiden Spooner clears the zone. Bottom right: Christian Stevens scores the Huskies first goal Oct. 29. *Photos by Lisa Gervais*.





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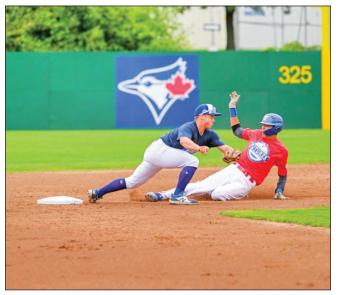
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22 Highlander sports







Minden native Austin Boylan in action during the 2022 Canadian Futures Showcase. Submitted.

Baseball's Boylan starting to believe in the dream

By Lisa Gervais

Minden native Austin Boylan got a taste of the 'show' recently, competing in baseball's 2022 Canadian Futures Showcase in Ottawa.

The 16-year-old was among 140 elite players selected from across the nation to strut their stuff in the event hosted by the Toronto Blue Jays this past September. It was also a platform for uncommitted athletes to be seen by major league and Division 1 college scouts from the U.S. in one event. It was held at the RCGT Park after having traditionally been held at the Rogers Centre in Toronto.

The youngster more than held his own, earning player of the game during a Sept.

23 appearance, cranking out two triples and three RBIs. He was then selected to play in the top prospects game, getting a hit against one of Canada's top pitchers, "who was throwing heat in the high 80/mph."

Boylan said it was unlike any showcase he'd been to. He said they only had to pay a minimal fee to be put up in a hotel for a week with all meals included.

"They treated us like major league players," he said, adding they were exposed to major league coaches and practises, in addition to playing games.

Boylan, who only picked up baseball less than three years ago when the Highland Storm had to suspend hockey during COVID, said it was very motivating.

"When you're affiliated with, and surrounded by major league scouts, and you see guys, like I faced a major league draft pick and got a hit ... it opened my eyes a little bit to that. It's not really out of reach." 'It' is making the junior national team, playing for an elite college in the States, or even in major league baseball one day.

To achieve those dreams, Boylan knows there is work to do. He got some good advice during the Sept. 20-24 showcase and he has set goals.

He wants to work on his bat speed, throwing velocity and getting bigger by spending time in the weight room. "Next is really just grinding in the offseason," he said.

His mom, Kristen Glass, added, "we truly feel he is bound for success and wanted to share it with our local community and our amazing sponsors that have stepped up to help so far."

Any interested persons/businesses may go online to the Ontario Blue Jays website and select the "Sponsorship Opportunities" link under "About OBJ". They have a "Believe in a Blue Jay" sponsor program where 100 per cent of sponsorship funds go towards the named player.

The website is: objbaseball.com



Muddy Misfits stormed the Trent

The Haliburton County team of Angela Andrews, Olivia Humphries, Joleen Thomas and Kelly Wallace placed first in the women's fours of the Storm the Trent hike course Oct. 2. Under the team name, the Muddy Misfits, they completed the course in 5:28:50. They mountain biked, trail ran and paddled a total distance of 42km. The event was held at the Haliburton Forest and Wildlife Reserve. *Submitted photo*.



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THANK YOU!

I am truly honoured that I have been elected as Councillor at Large for the Township of Minden Hills. You can be assured that I will represent this community with honesty, integrity, and respect. I want to thank everyone who voted and supported me during this election. I look forward to putting my knowledge and experience to work alongside the new Council to initiate positive changes for the betterment of our community.

"We cannot solve our problems with the same thinking we used when we created them" – Albert Einstein

Sincerely, Tammy McKelvey Councillor at Large, Township of Minden Hills



Those Other Movies returning to Highlands

By Lisa Gervais

Those Other Movies is returning Nov. 10, with former Canadian diplomat, Gary J. Smith, coming to the Highlands for the premiere of Ice Breaker: The 1972 Summit Series

Smith wrote Ice War Diplomat, on which the documentary is based. He is coming to sign copies of his book and discuss the documentary. Master's Book Store will be ordering books for purchase.

Highlands filmmaker Helen Parker will also be speaking at the event, at the Northern Lights Performing Arts Pavilion, at the high school. She has worked on the film.

"Fifty years ago, more than 20 million Canadians and 150 million Soviet citizens were mesmerized by an intense series of hockey games now known as the 'Summit Series'," Those Other Movie organizers said in a media release.

"Ice Breaker follows the extraordinary story of former diplomat Gary Smith, the role he played during the Cold War hockey series, the events that surrounded the series, and how Canadians came together as never

They added, "this compelling film is unlike

anything ever done on the subject, uniting cinematic, evocative landscapes, poetic narratives, and behind-the-scenes politics with a gripping sports story about the way the Canada versus Russia match-up made a mark on the hockey world."

The film features interviews with Wayne Gretzky, Vladislav Tretiak and Margaret Trudeau. The media release went on to say, "Ice Breaker unearths stories with fresh perspectives and unique analysis, exploring the impact of the games on Canadians from coast to coast."

Parker will be present to talk about her part in the making of the documentary. The *Highlander* has interviewed her twice about her role in the film, in August 2021 and September 2022.

Parker had extraordinary access to the 45th anniversary celebration of the series in Moscow in 2017. She spent five days and five nights in the Russian capital interviewing former Soviet and Canadian hockey players who had been invited to the commemoration, which included an audience with President Vladimir Putin.

Parker did not get to meet Putin in-person but said the most memorable part of the trip was when she was told she could get



Helen Parker is the guest speaker at the first Those Other Movies. Submitted.

on a bus and do interviews with some of the Russian legends. They were en route to meet up with the Canadian veterans before boarding a plane to a function being hosted

"Very poignant, very interesting, they were very excited to meet the Canadian players,"

Parker recalled.

Tickets are \$10 at the door, and 2019 passholders, who are owed three movies. will be admitted free. Shows are at 4:15 and 7:15 p.m. at the Northern Lights Performing Arts Pavilion. For more information, go to haliburton-movies.com

NOVEMBER EVENTS

Wednesdays

Every Wednesday until the end of March -Lunch is on us - ŠIRCH will be offering a free lunch (dine in only) for guests to enjoy between 11 a.m. to 2 p.m. (or until they run out of food, whichever comes first) at the Bistro. Donations appreciated.

Minden Rotary is holding its third holiday online auction, opening at 8 a.m. on Nov. 8. Go to charityauction.bid/mindenrotary to register and bid! All proceeds go towards local initiatives. Questions? email events@ mindenrotary.ca

Nov. 10

Those Other Movies reopening at the Northern Lights Performing Arts Pavilion at 4:15 and 7:15 p.m. \$10 tickets at the door. Showing Ice Breaker: The '72 Summit Series with guest speaker Helen Parker.

Nov. 19, 10 a.m. to 3 p.m.

Craft sale at the Haliburton Legion. Over 30 talented artists will be selling woodcrafts, soaps, quilting, knitting, stained glass, maple syrup, Christmas decorations, jewelry and more. A great opportunity to start your Christmas shopping. The Ladies of the Legion Auxiliary will be serving

lunch in the Scholfield Room.

Nov. 24, 7 p.m.

Environment Haliburton! is hosting its annual general meeting, featuring speaker Leora Berman of the Land Between and Turtle Guardians. She will talk about politics around wetlands, a hot topic in our County at the moment. A question and answer period will follow. A short business meeting, along with the election of directors will follow. We have four accomplished people willing to stand for election to our

Knitting for warmth open to donations

Have you been knitting or crocheting 8" squares for Knitting for Warmth during COVID? They can now be dropped off at Highland Hills United Church parking lot in Minden on Tuesdays, from 1-2 p.m. Squares are much needed to make into blankets which are distributed to, the Minden Community Food Centre, The Children's Aid Society, Point in Time and more. We suggest 32 sts on 4.5 mm needles for medium weight yarn. Perfect knitting is not necessary. Worsted weight varn is welcome also. For more information, call Mary Trepanier at 286-5173.

ROYAL CANADIAN LEGION EVENTS

HALIBURTON BRANCH

Mon: Bridge at 1 p.m. in the Schofield Room. • **Tues:** League darts starting at 7 p.m. **Wed:** Bid euchre 1 p.m. start, main hall & bingo, doors open at 6 p.m., bingo starts at 7 p.m. \$1000 Jackpot last Wednesday of the month. • Thurs: General meeting third Thursday of the month at 7 p.m. & ladies auxiliary last Thursday of the month at 1 p.m. • Fri: Meat draw, five draws, five prizes each draw, first draw at 4:30 p.m., last draw at 6:30 p.m., tickets \$2 per draw. Ed Pickard, MC. Friday fun darts 4:30 p.m. onwards. • Sat: 50/50 draw 4 p.m. Tickets \$1 each available in the Clubroom. • Clubroom hours: Mon 3-6 p.m., Tues 3-9 p.m., Wed/Thurs 3-6 p.m., Fri 3-7 p.m. & Sat 3-6 p.m. Whether you're planning a function for 10 or 200, call the Legion at 705-457-2571, email rcl129@outlook.com or visit haliburtonlegion.com. Come on out and support Haliburton Legion Branch 129. Everyone is welcome.

Monday - Thursday: Lunch 11 a.m. to 2 p.m. with regular menu and daily special including Liver Lovers' Tuesday. • Friday: Fish & Chips & Wings. Lunch 11 a.m. to 2 p.m. and dinner 4-7 p.m. • Saturday: All day breakfast 9 a.m. to 2 p.m. with meat draws at 11:30 a.m. Call ahead any day for take-out: 705-286-4541.

Weekly events: Mon: Rug Hookers every second week. • Tues: Euchre 1-3 p.m. • Thurs: Cribbage 1-3 p.m., Darts 7-9 p.m. and euchre 7-9 p.m. • Fri: Karaoke every second Friday.

Tues: Euchre 1 p.m. • Wed: First of the month Big Buck Bid Euchre 11 a.m. • Tues & Thurs: Sea cadets (12-18 yrs) 6:30 p.m. • Sat: Music and Meat Roll, music starts at 2 p.m.,

WILBERFORCE BRANCH

Tues: General meeting 7 p.m. • Wed: Darts 2-6 p.m. • Thurs: Open 2-6 p.m. (HHHS social rec Remembrance Day video and exercise 10 a.m. to 1 p.m. • Friday: Open: 2-9 p.m. Fish and chips, chicken fingers and fries 5-8 p.m. Friday, Nov. 11 Remembrance Day at the Cenotaph 10:45 a.m. LA will provide hot lunch after service by donation please. Wing and jam session cancelled. • Sat: Open 2-6 p.m. Meat draw 3-6 p.m.

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In Loving Memory of

Fred Josef Berning

(Resident of Wilberforce,

Haliburton Peacefully at Hospital on Thursday, October 27, 2022, in his 68th year. Beloved husband to

Brenda (nee Whitney). Loving father of Christina (Will). Cherished son of Marianne. Dear brother of Marion (Bill Wingrove). Fondly remembered his nephews Aaron (Erin), Alexander and his niece Nikole and his great-niece Kenna. Also lovingly remembered by Jim & Kim who opened their home when we needed it most. Predeceased by his father Tony. Fred was a Master Woodworker whose talent, painstaking attention to detail and love of his craft were evident in all of his projects. Fred and his father worked together for many years plying their trades on numerous homes throughout the Haliburton Highlands. Fred's work will forever be appreciated by the family, friends, and customers lucky enough to have his craftsmanship in their homes. He was filled with integrity and skill, and love for his family.

Private Celebration Of Life

A private family gathering will be held at a later date by the family. As an expression of sympathy, donations to the Haliburton Highlands Health Services Foundation or the Canadian Cancer Society would be appreciated by the family. Funeral arrangements

have been entrusted to the **HALIBURTON COMMUNITY FUNERAL HOME** 13523 Hwy. #118, Haliburton, Ontario (705) 457-9209.





In Loving Memory of Joan Cooper (nee Redner)

Passed away peacefully at the Peterborough Regional Health Centre on Tuesday, October 25, 2022 with her loving family by her side, at the age of 86.

Beloved wife of Basle for 69 years. Loving mother of Sheryl (Tim) Priest of Stratford, Esther Sipe of

West Guilford, John (Sandra) of West Guilford and predeceased by her son Ernie (2021). Loving gramma of Amber (Eric), Joshua, Crystal (Jared), Darcee (Nathan), Sherry (Shane) and great gramma of Jaden, Hailey, Kara, Austin and Autumn. Dear sister of Val and predeceased by Bernice and Glenda. Joan is sadly missed by her Calorie Counter Clan, friends and family.

Friends are invited to visit the family at the Gordon A. Monk Funeral Home Ltd., 127 Bobcaygeon Road, P.O. Box 427, Minden K0M 2K0 on Tuesday, November 1, 2022 from 11:00 am until the time of the Funeral Service to Celebrate Joan's Life at 1:00 pm. Interment at the Maple Lake United Church Cemetery. Reception to follow at the West Guilford Community Centre.

Memorial Donations to the Haliburton Highlands Health Services Foundation (HHHSF) would be appreciated by the family.



HANDYMAN

HANDYMAN, new to Minden, looking for part time occasional employment. Plumbing, electrical, drywall. Call Joe 647-228-9044

SERVICES

KITCHEN AID MIXER - The Holiday season is fast approaching - time to think about getting your Kitchen Aid Stand Alone Mixer serviced and ready for your holiday baking. We have New and Refurbished Kitchen Aid Mixers for sale (warranted) - they make a great Gift. Call Cliff Harding 705-286-3351

In Loving Memory of

Dale Lawrance-Turton

Dale passed away at Ross Memorial Hospital on Wed. Oct. 12, 2022, at the age of 68. Loving brother of Diane Forbes (Doug). Lovingly remembered by Dawn Lawrance of Woodstock. Step Dad of Jenn Blair (Michael), Bryan Hebert (Courtney) and their children Savannah and Cohen. Missed

by Izzi, the dog. Predeceased by his loving parents George Alfred Turton and Grace Dixon. A private funeral and burial service was held in Oshawa on October 17, 2022.

Dale spent his childhood summers at the family cottage on Canning Lake and continued to enjoy his time visiting family and fishing at the lake throughout his life. Dale graduated from the University of Western Ontario then opened a successful Photography business in the town of Mitchell and he spent much of his adult life living and working in the Kitchener and Cambridge area. After moving to Minden several years ago he became active in the Minden community, becoming a member of the Kinsmen Club. Last year he joined the Minden Curling Club where his team won the 2022 season and he was named Rookie of the Year. Also, in 2022 Dale was training to become a volunteer at the hospice in Minden. During the last couple of years he developed a love of quilting and made some very beautiful quilts. Dale loved all motorsports, whether as a participant or just watching them on TV. His real passion was for Ice Racing where in 2012 he won a 3rd place trophy in his rookie year $\,$ and was named the KWRC Rookie of the year. He participated in a Road Rally in 2013 where his team won and he was awarded the First prize as Expert Navigator. When his health issues kept him from racing, he started the online Facebook Group site for Ice racers to

Dale was a kind, gentle person with a wonderful sense of humour and he always wanted to help others.

The family would like to thank the Minden EMS paramedics and the staff at both the Minden and Ross Memorial Hospitals who cared for Dale as well as staff at the HHHS Supportive Housing Program. As an expression of sympathy, donations to the Minden Community Food Bank or Minden Kinsmen Club would be appreciated.

Dale's family would like to invite his friends to share memories at a Celebration of his life at the Minden Legion on Saturday, Nov. 5, 2022 between 3-5pm.

SERVICES

HAPPY TRAILS SENIOR **TRANSPORTATION**

Rides to medical appointments or shopping trips to Haliburton, Minden, Lindsay & Peterborough. Call Cindy 705-457-0850

LAWYER

COULSON MILLS, B.A., LL.B. Barrister, Solicitor and Notary Public

tel: 705.457.2977 fax: 705.457.1462 195 Highland Street, 2nd Floor - Box 648. Haliburton ON K0M1S0 cmillslawyer@hotmail.com www.coulsonmills.com

CAS MATTERS

LEGAL AID ACCEPTED

Courts: MINDEN • LINDSAY • PETERBOROUGH • BANCROFT

LOOKING TO RENT

WANTED APT TO RENT - Clean, quiet bachelor, construction worker, looking for shared accommodation. Bachelor Suite or Basement Suite. No pets, non-smoker. Please call Shannon at 306-317-7073

HELP WANTED



JOB POSTING

CHILD, YOUTH & FAMLY THERAPIST (FULL-TIME)

We are currently offering a full-time position

for a Child, Youth & Family Therapist. Responsibilities and duties include completing assessments and providing support to children, youth and parents in Haliburton County to address social, emotional and behavioural needs.

The ideal candidate will be a Registered Social Worker or Registered Psychotherapist with a background in mental health and an interest in the issues impacting the children, youth, and families in our community.

Point in Time is committed to building an organization that reflects the communities we work with and encourages applications from diverse backgrounds. Point in Time will provide accommodation during the recruitment process to ensure equal access to applicants with disabilities, upon the request of the applicant.

Visit www.pointintime.ca for a detailed job description.

Please send cover letter and resume to HR@pointintime.ca by November 18, 2022

Point in Time Centre for Children, Youth & Parents PO Box 1306, 69 Eastern Avenue, Haliburton ON KOM 150

FOR RENT

BACHELOR APT FOR RENT - Near Haliburton Hospital. Text DW at 705-457-0710 for details.

SOLUTIONS FOR NOVEMBER 3

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LAST WEEK'S SOLUTIONS N ² C ³ C ⁴ R ⁵ A ⁶ M ⁷ P ⁸ S ⁹ A ¹⁰ B ¹¹ A ¹² F ¹³ T

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HELP WANTED



ADMINISTRATOR/DIRECTOR **OF CARE**

HYLAND CREST. MINDEN, ONTARIO

The Administrator/Director of Care is responsible for the managerial and clinical oversight of the LTC Home providing leadership, direction and technical support to departmental staff consistent with HHHS values, policies, and procedures and legislative requirements. Ensures employee compliance with adherence to standards of quality, infection control, occupational health, professional practice and emergency procedures in support of the provision of high-quality, safe and efficient resident care. As a member of the management team, communicates the organizational vision, strategic goals and objectives and participates in the establishment of annual operating plans. Manages the human, fiscal and capital needs within allocated resources. Completes departmental schedules in compliance with applicable collective agreements and monitors workflow. Ensures all health and safety measures required by applicable legislation are followed and all reasonable precautions are taken to protect the health and safety of our workers and residents. Responsible for intervening when issues are brought forth as well as identifying, managing and reporting any concerns or issues. Liaises with unions, families, residents, volunteers and other internal and external partners as required.

QUALIFICATIONS:

- BScN degree and current registration with the College of Nurses of Ontario
- Minimum of 3 years' experience working in a managerial capacity in a Health Care setting, preferably Long-Term Care (LTC)
- LTC Administrator and DOC course or completion within one year
- A minimum of 5 years' experience working as an RN in a LTC environment
- Excellent critical thinking and problem-solving skills
- Knowledge of and demonstrated ability in analysis, measurement and evaluative methods, facilitation and presentation skills.
- Demonstrated experience with the promotion and implementation of clinical best practices
- · Excellent interpersonal skills and ability to work with administration, the management team, the Board of Directors, charge nurses, staff, physicians and community stakeholders
- Knowledge of the legislation, guidelines and regulations of the Long Term Care
- Demonstrated commitment to continuing education

Wages are commensurate with experience and education.

Please submit a CV for review along with a cover page detailing your qualifications for the position to hr@hhhs.ca



Haliburton County Council is seeking members of the public for **Citizen Appointments to County Advisory Committees and Boards**

The County of Haliburton benefits from the involvement of local residents who help County Council make decisions about the Library programs and services provided to our citizens. Applicants for this position must be:

- At least 18 years old
- A Canadian Citizen
- · A resident of Haliburton County

Haliburton County Library Board

As a Board Member you will be an advocate of the library's impact on the community and be prepared to take an active and responsible role in the governance and policymaking of the Board.

Joint Accessibility Committee

The County of Haliburton benefits from the inclusion of perspectives of those who live with, or who support those who live with, accessibility requirements in its program and service delivery decision-

You can find the detailed posting along with application instructions on our website at www.haliburtoncounty.ca/careers

If you require assistance with the application process please contact Sarah Hume, Human Resources Manager at 705-286-1333 x 224 or at shume@haliburtoncounty.ca

The application process will close on November 4, 2022.



Full Time Assistant Directors of Care and Infection Control **Program Leads**

Minden and Haliburton Ontario

At Haliburton Highlands Health Services (HHHS) we strive to be leaders in innovative rural health care, working closely with local and regional partners to promote wellness and provide access to essential services. HHHS manages two Long-Term Care facilities - Hyland Crest in Minden (62 bed home) and Highland Wood in Haliburton (30 bed home) - that provide high-quality care for those no longer able to live at home. We are pleased to share that we have two new ADOC/IPAC Lead roles in our Homes. Wages are commensurate with experience and education

Our dedicated team of health care professionals are guided each and every day by our core values of Compassion, Accountability, Integrity, and Respect.

Position Summary:

The Associate Director of Care and Infection Control Program Lead (ADOC/IPAC Lead) reports directly to the Administrator/ Directors of Care and are responsible for providing program management and leadership to the infection prevention and control (IPAC) program (practices and protocols) to ensure regulatory compliance and implementation of clinical and non-clinical care standards and best practices in accordance with the Fixing Long-Term Care Act, 2021 and ON Regulation 246/22.a. This position also provides both clinical and administrative support to the team and is responsible for coordinating risk management and quality improvement activities by fostering a culture of continuous quality improvement with a focus and emphasis on residents, and safety. The incumbent provides leadership and support for quality and riskrelated initiative within HHHS.

The ADOC/IPAC Lead will advise on educational content to be provided to staff at orientation and through ongoing training with a primary focus on clinical practice. The ADOC/IPAC Lead is accountable for assisting with the management of quality nursing care and services within the home. They will work with the multidisciplinary team supporting and mentoring all departments.

Qualifications:

- Diploma or BScN degree from an accredited college or university program
- Minimum 5 years of active Nursing Experience, with a minimum of 2 years' experience in the long-term
- · Completion of IPAC Canada endorsed course and Certification in Infection Prevention and Control through IPAC Canada required within three (3) years of hire
- · A minimum of 1 years' experience involved in infection prevention education or project work
- · Experience performing activities that are client centered, while incorporating Quality Improvement
- Current registration with the College of Nurses of Ontario and proof of annual CPR Certification
- · Knowledge of and demonstrated ability in analysis, measurement and evaluative methods, facilitation and presentation skills
- · Demonstrated experience with best practice guidelines
- Demonstrated experience with the promotion and implementation of clinical best practices
- Knowledge of the legislation, guidelines and regulations as they relate to the position and responsibilities of the Long Term Care Sector.
- Knowledge of, and demonstrated ability in corporate core competencies including customer service,
- communication, team work, initiative/self-management, accountability, flexibility and adaptability. · Ability to deal cooperatively and effectively with all levels of staff, unions/employee/client groups and ability to foster cooperative/collaborative working relationships.
- · Ability to travel to off-site locations in a timely and efficient manner, as required
- · Ability to work outside regular business hours, including evenings, nights and weekends, as required.

Please submit a CV for review along with a cover page detailing your qualifications for the position to hr@hhhs.ca

WANTED

USED SCAFFOLDING wanted. Please call 613-334-8239

SCRAP CARS – Will pay cash for any scrap cars. Call or text 705-457-8476

J & D TOWING & SERVICE STATION - will pay top dollar for scrap cars. We also provide towing services as well as flat bed. Call Jim 705-447-2113

NOTICES

HAS ALCOHOL TAKEN CONTROL OF YOUR LIFE? - Alcoholics Anonymous meets Sunday 10:30 a.m. at St Anthony's, 27 Victoria St. Haliburton, ON

ALCOHOLICS ANONYMOUS meets Wednesday nights 7:00 p.m. at Highland Hills United Church, 21 Newcastle St., Minden – rear door. Thinking about alcohol. Thinking about stopping. We've been there. We can help!

AL ANON- WE CARE, are you troubled by someone's drinking? Meetings: Thursdays 7 p.m., St. Anthony's 27 Victoria Street, Haliburton, and Mondays 7 p.m. at Highland Hills United Church, 21 Newcastle, Rear Entrance, Minden. 1-888-4AL-ANON (1-888-425-2666) al-anon.org All are welcome.

A Change at the Top

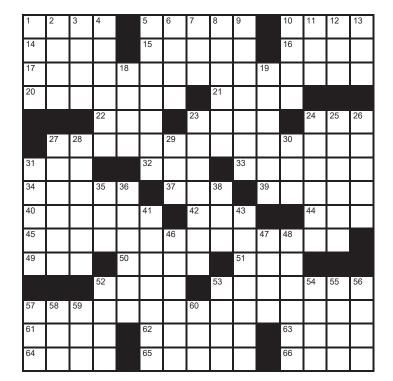
Across

- 1 "Git!"
- 5 Muddled mint drink
- 10 Be up against
- 14 Magazine title meaning "she"
- 15 Echo voice
- 16 Countess Crawley on "Downton
- 17 How Miss Universe humbly asked for a favour?
- 20 Pouch on a kilt
- 21 "Mötley" mob
- 22 Feel lousy
- **23** Hard ___ (toiling away)
- 24 Scheduler's "check back later"
- 27 Headgear for a Parisian cowboy?
- 31 Deep-___ (discard)
- 32 Vancouver or Cape Breton: Abbr.
- **33** Merrymaking
- 34 Let loose on the farm
- 37 601, in Roman numerals
- 39 Big name in "O-Matic" gadgets
- **40** "I just feel it" kind of sense
- 42 Robe name meaning "white"
- 44 Hump Day follower: Abbr.
- **45** Safety sign for nuns on a construction site?
- 49 End for Joseph or Paul
- **50** Dues
- 51 British mil. honour
- **52** Age in the crisper
- 53 "The One", for "Friends, e.g."
- **57** Without the slightest hesitation, in the Hebrides?
- 61 Moore of "G.I. Jane"
- **62** Kitchen stickers
- **63** Tale of Coleridge's mariner
- **64** Utah hoopsters
- **65** Two barbershop groups
- **66** North Sea feeder through Belgium

Down

- 1 Uses a Singer, say
- 2 YouTube segment
- 3 Cher or Sade, vocally
- 4 Home of Hassan Rouhani

by Barbara Olson © ClassiCanadian Crosswords



- 5 "Merry game" court sport
- **6** ___ Bator, Mongolia
- 7 The Once-___ ("The Lorax"
- 8 Puerto Rican "precisely!"
- **9** Acting the matchmaker
- **10** Word after head, heart or stomach
- **11** You don't want this around you
- 12 "Sylvan historian" in a Keats ode
- 13 Little fella
- **18** Subj. with tangents
- 19 Total kook
- **23** Angry tweeter's typing format
- 24 Day count in "septembre"
- 25 "You ___!" ("Darn tootin'!")
- 26 "Here's looking ___, kid"
- 27 Manhattan "Alley" of old music
- 28 Run out, as Time
- 29 A "Cuckoo's Nest" treatment
- 30 "Old MacDonald" ending
- 31 Roll in wasabi
- 35 Leno's announcer Hall
- 36 Host of a "come from away," for short

- 38 Running a fever, say
- 41 Make way for
- 43 Pole near a pillow
- 46 Think___ (sign seen on entering
- 47 "Like that'll ever happen"
- 48 Beads clutched in church
- **52** Word with gee or Cheez
- **53** Blade in sport fencing
- **54** Town drunk on "The Simpsons"
- 55 Agatha Christie title?
- 56 Code Red event: Abbr.
- 57 Noun descriptor: Abbr.
- **58** Steeped brew
- **59** Celeb gossip site
- 60 Doug Ford's prov.







www.haliburtonchrysler.ca 13533 Highway 118, Haliburton

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LAST WEEK'S SOLUTIONS

7	4	1	8	9	5	6	2	3
6	8	2	3	4	7	1	5	9
9	3	5	1	2	6	7	8	4
5	1	9	7	3	2	4	6	8
3	6	4	9	5	8	2	7	1
2	7	8	4	6	1	9	3	5
1	5	3	6	7	4	8	9	2
4	2	6	5	8	9	3	1	7
8	9	7	2	1	3	5	4	6



"AFTER 34 YEARS OF SELLING HOMES IN HALIBURTON COUNTY, I REALLY HAVE BEEN asked everything. So if you have any QUESTIONS ABOUT SELLING OR BUYING PROPERTY HERE, JUST ASK ME."



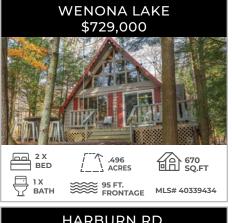








KENNISIS LAKE





















What's the difference between my home's MPAC assessed value and its current market value?

- S.Sutherland

Every home has an MPAC assessed value and a current market value, but they are two very different things. MPAC assesses and classifies properties in your area based on recent sales and functional details of your property. These assesments are provided to the municipality and are used to base your property taxes which help pay for community services. These assessments are only updated every four years. The current market value however, is the price that a buyer is willing to pay for a home, and that a seller is willing to accept today. This price is driven by both functional details and emotional reactions.

Email Linda at: contact@haliburtonrealestate.on.ca

Linda Baumgartner - Broker of Record | Owner

- **(**705) 457.3461
- @ contact@haliburtonrealestate.on.ca
- mww.haliburtonrealestate.on.ca

